Reading list by session/dates

Textbook:


The textbook is authored by three top professors who are all active in research on staffing and selection. The book features current research and is a comprehensive handbook on all major aspects of the subject.

All chapters in the book are required reading except for chapter 2 (Legal Compliance) which focuses on the US legal environment.

Required readings (outside the textbook) are intended to inspire discussion in class, and they will also be dealt with in the final exam. The readings come from a mix of scientific and popular business journals.

Part of the required readings are cases and exercises (indicated with bold) that will be dealt with in class. Students must prioritize reading those before class. Cases and exercises will also be covered in the final exam.

Optional readings are listed here to give an indication of further literature available, should the student wish to pursue this following the class. They will not be covered directly in the exam.

Required and optional reading material, by session:

Day 1 – Monday August 5th

Required:

1. Chapter 1 in Heneman et al. (2012).

**Optional:**


**Day 2 – Tuesday, August 6th**

**Required:**

1. Chapters 4, 5, 6 and 7 in Heneman et al. (2012).

**Optional:**

Day 3 – Wednesday, August 7th

Required:

1. Chapters 8 and 9 in Heneman et al. (2012).


Optional:


**Day 4 - Thursday, August 8th**

**Required:**


**Optional:**


**Academy helps Target to deliver top talent of tomorrow. Human Resource Management International Digest 15. 2 (2007): 33. (1 pg).**


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**Day 5 – Friday, August 9th**

**Required:**


Optional:


Day 6 – Monday, August 12th

Required:


Optional:

- Tyler, R (2007). IT giant flags up value of home work Microsoft practises what it preaches by allowing 90pc of staff to work flexibly. The Daily Telegraph [London (UK)] 17 May 2007: 001. (1 pg)

Day 7 – Tuesday, August 13th
Required:

1. Chapter 3 in Heneman et al. (2012).

Optional:


Day 8 – Wednesday, August 14th

No assigned reading – this day is intended for project work (instructor will be available between 9 and 11 a.m.)

Day 9 – Thursday, August 15th

Required:

1. Chapters 12, 13 and 14 in Heneman et al. (2012).

Optional:


| Day 10 – Friday, August 16th |

**Required:**

1. Chapter 14 in Heneman (pgs 723-725).


Optional:
