SYLLABUS

Management, motivation, and performance in the public sector

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Summer Course, August 2011


Lesson 1: Introduction to the course and the main concepts, August 1st

Rainey, chapter 1: The Challenge of Effective Public Organization and Management, pp. 3-23 21 pages

Rainey, chapter 2: Understanding the study of Organizations, pp. 24-57 34 pages

Rainey, chapter 9: Understanding people in public organizations: Values and Motives, pp. 241-272 32 pages

Rainey, chapter 10: Understanding people in public organizations: Theories of Work Motivation and Work-Related Attitudes, pp. 273-313 41 pages


http://www.jstor.org/pss/20159049


189 pages
Lesson 2: Performance Management and Goal Setting, August 3rd

Rainey, chapter 6: Organizational Goals and Effectiveness, pp. 145-169 25 pages


http://jpart.oxfordjournals.org/cgi/reprint/13/3/367

http://csaweb105v.csa.com.ez.statsbiblioteket.dk:2048/ids70/view_record.php?id=2&recnum=8&log=from_toc&SID=m9j3rtv8d94k0if88fj5umvgk7&mark_id=cache%3A1%2C0%2C34

http://jpart.oxfordjournals.org/content/15/3/421.abstract

116 pages

Lesson 3: Principal-agent problems, August 5th


http://jpart.oxfordjournals.org/content/10/2/289.short

http://www.jstor.org/pss/1815199


120 pages
Lesson 4: Self-determination, Intrinsic motivation, and Prosocial Motivation, August 8th


http://www.informaworld.com/smpp/content~db=all~content=a919477262

http://psycnet.apa.org/journals/apl/93/1/48/

121 pages

Lesson 5: Public Service Motivation, August 10th

http://www.jstor.org/stable/976618

http://jpart.oxfordjournals.org/content/6/1/5.short

http://www.informaworld.com/smpp/content~db=all~content=a788156946


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http://www.informaworld.com/smpp/content-db=all-content=a919477786


Lesson 6: Motivation Crowding, August 12th


http://www.informaworld.com/smpp/content-db=all-content=a791162084


http://jpart.oxfordjournals.org/content/20/2/387.short

118 pages
Lesson 7: Management in a politically controlled hierarchy, August 15th


Rainey, Chapter 13: Managing Organizational Change and Development, pp. 383-418. 36 pages


132 pages

Lesson 8: Managing professionals, August 17th


119 pages
Lesson 9: Public vs. private management, August 19th


128 pages

Lesson 10: Summing up and exam preparation, August 24th

Rainey, chapter 14: Advancing Effective Management in the Public Sector, pp. 419-456 38 pages

38 pages

Total: 1,179 pages

* the text can be found in the compendium, which is available in Stakbogladen.